

## **OHS Policy**

- Safety First: Every task, from travel to equipment installation, will prioritize the safety of our teams, ensuring rigorous hazard assessments and use of Personal Protective Equipment (PPE).
- Training: All employees will undergo regular training sessions to stay updated with the latest safety protocols and health standards.
- Health Monitoring: Health check-ups and monitoring will be arranged for all field personnel to ensure their physical well-being.
- Emergency Preparedness: All operational teams will be trained and equipped to handle emergencies, ensuring swift action and minimal harm.
- Stakeholder Collaboration: Before any activity, necessary verifications, including OHS compliance clearances, will be obtained from stakeholders like clients.
- Material Handling: Equipment and material lifting will be executed following strict safety guidelines, ensuring the secure rigging and transport of telecom tools.
- Community Respect: Our operations will always consider the well-being of the communities we operate in, ensuring minimal disruption and maximum safety.
- Feedback & Improvement: We encourage feedback from all employees and stakeholders to continuously refine our HSE practices.
- Transparency & Reporting: Any safety incidents or health concerns will be transparently reported and analysed to prevent future occurrences.

By adhering to this policy, Red Mango Analytics Pvt Ltd commits to providing a work environment that champions safety, health, and environmental responsibility